

<https://thezenwellnessresort.com/job/director-of-engineering-chief-engineer/>

Director of Engineering / Chief Engineer

Description

This position is responsible in ensuring the efficient operation of the hotel property and all its equipment, ancillary maintenance and repair services and protection of the Owner's asset. Structural aspects of the hotel as well as the maintenance of grounds and external facilities fall within the span of responsibility of the Chief Engineer.

Responsibilities

Operation

- Conduct daily briefings and ensure that all pertinent information is well received by team members
- Supervise and manage daily activities of the department
- Ensure that all team members are properly trained and have the tools and equipment needed to effectively carry out their respective job duties
- Educate/train team members on current safety issues to ensure compliance with all local laws and safety regulations
- Work with Design and Construction team, engineers, and/or outside architects regarding renovations and other such projects; contact contractors for bids and meet with appropriate construction supervisors
- Supervise the maintenance and of repair the interior and exterior of buildings, hotel rooms and contents
- Ensure the execution and achievement of the hotel's preventive maintenance program
- Establish and maintain procedures with regards to the security and replenishment of the hotel's inventory and assets, such as (not limited to) tools, supplies, equipment, furniture, televisions etc.
- May be responsible for determining the security requirements necessary to ensure that hotel property, employees, guests and patrons are protected against theft, crime, and other hazards, and/or manage the relationship with a third party security firm contracted for such purposes
- Monitor budget and control expenses within all areas of the department
- Participate in the preparation of the annual departmental operating budget and financial

Team Management

- Plan for future staffing needs
- Interview, select and recruit team members
Identify and develop team members with potential. Mentor and train appropriate employees for upward growth
- Conduct performance review with the team
- Constantly monitor team members' appearance, attitude and degree of professionalism
- Develop, conduct maintain all staff training programs for team members, focusing on their development needs, providing them with new skills to meet the changing needs of the business
- Prepare weekly staff schedules keeping in mind anticipated business,

Hiring organization

The Zen Wellness Resort

Employment Type

Full-time

Reporting To

General Manager

Job Location

Aswan Western Agricultural Road,
1252031, New Aswan City, Egypt

Date posted

November 4, 2025

operating budgets and standards of service

Prepare payroll and gratuity reports

- Conduct monthly departmental meetings to provide information to team members, obtain their feedback, rectify operation issues and provide a regular forum for department communication

Other Responsibilities

- Be fully conversant with hotel fire & life safety/emergency procedures
- Comply with hotel and department policies and procedures at all times
Attend all briefings, meetings and trainings as assigned by management
Report for duty on time wearing clean and complete uniform at all times
- Maintain a high standard of personal appearance and hygiene at all times
Perform other reasonable duties assigned by the Management of the Hotel

Main Complexity/Critical issues in the Job

Proficient in all aspects of building operations and facilities management

Profile

Knowledge and Experience

- Bachelor's degree in Engineering or equivalent
- Minimum 2 years of relevant experience in a similar capacity
- Excellent reading, writing and oral proficiency in English language
- Ability to speak other languages and basic understanding of local languages will be an advantage
- Good working knowledge of MS Excel, Word, & PowerPoint
- High degree of professionalism with sound human resources management and business acumen capabilities

Competencies

- Strong leadership, interpersonal and training skills
- Good communication and customer contact skills
- Results and service oriented with an eye for details
- Ability to multi-task, work well in stressful & high-pressure situations
- player & builder
- A motivator & self-starter
- Well-presented and professionally groomed at all times